Why am I being asked for my race, gender, and ethnicity?
Certain laws may require this employer to collect voluntary self-identification information, including race, gender and ethnicity, and report it to various government agencies for statistical purposes.

How will this information be used?
Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and will only be used for non-discriminatory and lawful monitoring and/or reporting purposes. This information will not affect the decision regarding your application for employment.